



## INTERN OR THESIS STUDENT – ORGANIZING INNOVATION

**Austria, Lanzenkirchen**

**Start: ideally September 2022**

### WHAT'S THE ROLE?

In this role you get the chance to drive innovation for Hilti Ventilated Façade together with an interdisciplinary team from different departments such as research and development, service solutions and production. The internship will allow you to actively contribute to the company's strategy by development of a conceptual approach to drive innovation and implementing the process from generating first ideas over fast prototyping to offering an innovative solution for our customer.

### WHO IS HILTI?

If you're new to the industry, you might not have heard of us. We provide leading-edge tools, technologies, software and services for the global construction sector. We have a proud heritage, built over 75 years, and a worldwide reputation for pioneering products and exceptional service. With 30,000 people in more than 120 countries, which we're looking to expand, we're a great place for you to show us your worth, step up to new challenges and grow your career.

Hilti Ventilated Façade is the fastest growing unit of Hilti and is located in Lanzenkirchen, Austria close to Vienna. Our mission is to envelope the buildings of future generations. With 150 employees we are an agile organization focusing on customer centricity, self-management and sustainability.

### WHAT DOES THE ROLE INVOLVE?

As intern in our organization, you'll be part of one of 8 strategic groups and you'll report to the local management team. The team is working in an agile scrum set up. Your focus tasks will be the development of a concept to drive innovation in our organization. Therefore, different innovation concepts from other industries or academia should be used and adapted to our organization. The process you will start to implement needs to consider all necessary stages of innovation (from generating ideas and prototyping, over validation with customers until starting new projects and launching solutions in the markets). To validate the processes, you will test the different steps directly in our organization. Working on strategic deployments of innovation as well as facilitating workshops and working in an agile team will allow you to gain a good understanding of our organization and the challenges of innovation.

### WHAT DO WE OFFER?

We'll give you the tools you need to excel in your internship, including one-to-one coaching. You'll enjoy a rare combination of autonomy and camaraderie, as you'll manage your own project while being part of an interdisciplinary and supportive team.

You'll not just be another pair of hands but a fully integrated team member with lots of self-responsibility. From there, we'll trust you to do whatever it takes to deliver outstanding results. Go the extra mile and we'll reward you with strategic development discussions and career opportunities.

We'll support you even before you start with us through relocation and integration support.

### WHY SHOULD YOU APPLY?

We have an excellent mix of people, which we believe makes for a more vibrant, more innovative, more productive team. So, if you have no knowledge of construction, that's fine with us. We're more interested in your ability, commitment and drive to succeed.

### WHAT YOU NEED IS:

- Bachelor's degree and currently studying in a master's program with an economic or technical background and a focus on innovation.
- Good IT and Microsoft Office skills (Excel, Word, PowerPoint)
- Enthusiasm to learn and drive to succeed
- Strong team skills, interest in working in a multinational team
- Excellent communication skills, with fluency in German and English
- High commitment and self-responsibility
- A proactive approach and self-reliant personality